

SHOREHAM-WADING RIVER CENTRAL SCHOOL DISTRICT
250B Route 25A, Shoreham, NY 11786

MINUTES OF BOARD OF EDUCATION MEETING
Regular Public Meeting

August 5, 2008

At 6:38 PM, a regular public meeting of the Board of Education of the Shoreham-Wading River Central School District Board of Education was called to order in the District Office board room by Mr. Fucito.

MEMBERS PRESENT

Mr. Michael Fucito, President
Mr. Scott Ericson, Vice-President
Mr. Robert Alcorn
Mr. Jack Costas
Mr. Leo Greeley (arrived 6:46)
Mr. William McGrath

ALSO PRESENT

Dr. Harriet Copel
Ms. Camille Sullivan
Ms. Vanessa Sheehan (District counsel)

MEMBERS ABSENT

Ms. Lisa Wild

At 6:39 PM, a motion was made by Mr. Ericson and seconded by Mr. McGrath to convene to Executive Session to discuss personnel. The motion passed by a vote of 5-0.

At 7:59 PM, a motion was made by Mr. Costas and seconded by Mr. Greeley to end Executive Session and re-convene to the regular public session in the High School Library. The motion passed by a vote of 6-0.

PUBLIC SESSION

MEMBERS PRESENT

Mr. Michael Fucito, President
Mr. Scott Ericson, Vice-President
Mr. Robert Alcorn
Mr. Jack Costas
Mr. Leo Greeley
Mr. William McGrath

ALSO PRESENT

Dr. Harriet Copel
Ms. Camille Sullivan
Ms. Faith Caglianone
Mr. Joseph Singleton
Dr. William Bushman

MEMBERS ABSENT

Ms. Lisa Wild

I Call to Order and Pledge of Allegiance

At 8:00 PM, the regular public meeting of the Board of Education of the Shoreham-Wading River Central School District Board of Education was called to order by Mr. Fucito.

II Approval of Agenda

At 8:02, a motion was made by Mr. Greeley and seconded by Mr. McGrath to accept the agenda **as revised** (to move "Reports and Reviews" after "Statements of Residents"). The motion passed by a vote of 6-0.

III Statements from Residents

None

IV Reports and Reviews

a. Superintendent's Report:

Dr. Copel did not have an official Superintendent's Report, but instead gave an explanation of the revised bond proposed scheduled for October. She advised that because of the current national economic situation, the original proposed bond of \$83 million will be reduced to approximately \$39.9 million to include repairs, renovations, and additions to the **Middle School only**. Dr. Copel explained that because the Middle School is in the most disrepair and is in need of the most work, she and the Board agreed it made the most sense to reduce the bond amount by deferring all work except at the Middle School. However, in order for a bond proposal to go before the voters in October, a resolution approving it must be adopted at the August 19th BOE meeting. Dr. Copel introduced Roger Smith of BBS Architects who gave a presentation on the revised plans for the new proposed Middle School project.

b. Bond Presentation:

Mr. Roger Smith of BBS Architects advised that the State Education Department recently did a physical inspection of all the buildings in the Shoreham-Wading River Central School District (July 18, 2008). He advised that the State has recognized that no major improvements have been done to any of the buildings since 1985, therefore acknowledging that not much State Aid has been received by the District. He also advised that the State did not find any major violation that would require the closing of any of the buildings. Mr. Smith discussed with the State the repairs, renovations and additions to the buildings, specifically the Middle School; the State agreed with all of Mr. Smith's recommendations. Mr. Smith reminded the Board and residents how **uncommon** it is both on Long Island and in New York State for a school district not to have spent funds for any major building projects for such a long period of time as Shoreham-Wading River School District has.

Mr. Smith listed items that could be eliminated from the original Middle School plans at a maximum cost savings of \$6.4 million, which would bring the total cost for the Middle School project to just under \$40 million (original cost was \$48 million). Two (2) salient points to consider with this revised plan: the number of classrooms will be the same as the original project, and this new plan includes a fully equipped kitchen (which could be used District wide).

Mr. Smith then gave a list of deferred projects with their costs which could be considered at a later time.

Discussion of a District kitchen ensued. Dr. Copel explained the need for a District kitchen in order to be able to bid out a food service contract for a structured school lunch program. Presently, vendors are unable to bid because there is no place for food preparation. Consequently, the District can not comply with all the regulations of the Suffolk County Dept. of Health. Also, the current lunch program is dependent on volunteers, which may not always be sustained. Since the Middle School will be having major renovations and additions at this time, it made the most sense and will be the most cost effective, to build a kitchen in this location, rather than elsewhere. Discussion followed of cafeterias in the schools.

Dr. Copel introduced members of the Space and Facilities Committee and acknowledged their contributions to this project.

Dr. Copel explained the recent State legislation that was proposed for the District's building aid reimbursement – unfortunately, this legislation was vetoed by Gov. Paterson.

Dr. Copel gave a concise outline of the structure and costs if the bond is approved:

- * \$40 million for cost of project
- * \$60.9 million for total debt service, including principal and interest of bond
- * \$17.1 million will be received State reimbursement
- * \$43.8 million will be the local responsibility
- * Bond costs will be phased in over three (3) years:
 - Year 1: 2009-2010
 - Year 2: 2010-2011
 - Year 3: 2011-2012
- * Tax increase on a home assessed at \$400,000:
 - Year 1: \$70.71/year ~ \$5.80/month
 - Year 2: \$118.21/year ~ \$9.85/month
 - Year 3: \$113.21/year ~ \$9.43/month
- * Total tax increase through 2027: \$25/month

The Board of Education unanimously agreed to prepare a resolution for adoption at the August 19th BOE meeting to approve the new bond proposition.

V Student/Staff Recognitions

None

VI Old Business

a. Policy #6220 – Temporary Personnel:

Mr. Greeley expressed concern about leave replacements not being paid retroactive pay after they worked 40 days. After discussion, it was agreed that a leave replacement who worked for 40 days, would receive retroactive pay for 20 of those days. Mr. Fucito also asked that it be added into the policy that substitute pay be established at the annual Re-Organization Meeting; all agreed.

A motion was made by Mr. Alcorn and seconded by Mr. McGrath to adopt Policy #6220 **as revised**. The motion passed by a vote of 6-0.

b. Policy #7420 – Sports and the Athletic Program:

Dr. Copel introduced Mr. Kenneth Marlborough, the new Administrator for Physical Education, Health and Athletic Programs effective 08/01/08. Dr. Copel expressed concern of the Selective Classification being a combination of policy and administrative regulations. It was agreed that Mr. Marlborough would make recommendations and submit a draft of the new revised policy and the new administrative regulations for the August 19th meeting.

c. Policy #3280 – Facilities Use Fees:

Ms. Caglianone explained the current procedure for collecting building use fees from non-profit and for-profit organizations. She advised that the current policy reads that for-profit organizations are required to submit 25% of their profits to the school district for each event held in our buildings. Ms. Caglianone felt a more manageable way to collect these extra fees would be to add the 25% to the original building use charge; all agreed.

Ms. Caglianone also explained that currently, the fee charged for a custodian was based on the lowest salaried custodian, but that most times it was the highest paid custodian that worked an event held in our buildings. For this reason, Ms. Caglianone wanted to change the fee charged for a custodian to an average of all custodians' salaries; all agreed.

A motion was made by Mr. Greeley and seconded by Mr. Ericson to adopt Policy #3280, effective September 1, 2008 **as revised**. The motion passed by a vote of 6-0.

Mr. Alcorn inquired about the Community Band situation. Dr. Copel advised that all efforts are being made to maintain the program.

d. Policies related to Code of Conduct:

* **Policy #7412 – Extra-Curricular Eligibility:**

Ms. Sullivan advised that the current policy does not align with the adopted Code of Conduct. Ms. Sullivan submitted recommended changes to reflect the current Code of Conduct; all agreed. The first reading was accepted and the final draft will be submitted at the August 19th meeting.

* **Policy #7330 – Searches and Interrogations:**

After much discussion, it was agreed that Ms. Sullivan would refer the current policy to the District's counsel again for recommendations and submit a final draft at the August 19th meeting.

VII Votes and Resolutions

a. Approval of Minutes: July 1, 2008

b. Financials: June 2008

Treasurer's monthly report:

General Fund Checking Account at Suffolk County National Bank

General Fund Checking Account – List of outstanding checks

Money Market Account at Suffolk County National Bank (SCNB)

Cafeteria Fund Checking Account

Trust & Agency (Payroll) Checking Account at SCNB

Trust & Agency (Payroll) – List of outstanding checks

HS Extra Classroom Activity Checking Account SCNB

HS Extra Classroom Activity Checking Account – List of outstanding checks

MS Extra Classroom Activity (Clubs) Checking Account SCNB

MS Extra Classroom Activity (Clubs) – List of outstanding checks

Financial Report-Extra Classroom Funds

Accounts Receivable Schedule – Year Ending June 30, 2008

Trial Balance – 07/1/07 through 06/30/08

Cash Flow 2007 - 2008

Revenue Budget Status – Fund A - 7/1/07 through 06/30/08

Appropriation Status Report – By Function (Summary) - 07/01/07 – 06/30/08

Appropriation Status Report – By Function (Detail) - 07/01/07 - 06/30/08

Budget Transfer Requests - for June 2008

Summary Warrants - for June 2008

c. Resolutions:

#0809-024 **Assoc. for the Help of Retarded Children Instructional contract:**

RESOLVED, that the Board of Education of the Shoreham-Wading River Central School District, hereby approves an instructional contract with the Association for the Help of Retarded Children for one (1) SWR student for the 2008-2009 summer at an estimated cost of \$38,991 per student. The President of the Board of Education is authorized to execute said contracts.

#0809-025 **Little Flower Instructional contract:**

RESOLVED, that the Board of Education of the Shoreham-Wading River Central School District, hereby approves an instructional contract with Little Flower UFSD for one (1) SWR student for the 2008-2009 summer and school year at an estimated cost of \$64,476 per student. The President of the Board of Education is authorized to execute said contracts.

#0809-026 **Little Mendelson contract:**

RESOLVED, that the Board of Education of the Shoreham-Wading River Central School District hereby appoints Little Mendelson to serve as counsel for arbitration in PERB Case Number 28244, at the rate of \$305/hour and in accordance with their proposal dated May 13, 2008. The President of the Board of Education is authorized to sign this contract.

#0809-027 **Suffolk County Dept. of Labor contract:**

RESOLVED, that the Board of Education of the Shoreham-Wading River Central School District hereby approves a contract between the District and Suffolk County Department of Labor at no cost to the District for employment and training programs for selected students. The Director of Student Services is authorized to execute this contract.

#0809-028 **BOCES Joint Municipal Cooperative Bidding for 2008-2009:**

WHEREAS, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and

WHEREAS, the Shoreham-Wading River Central School District, an educational/municipal corporation (hereinafter the "Participant") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

WHEREAS, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the "Program") in the areas mentioned above; and

WHEREAS, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES' standard bid packet and the general conditions relating to said Program; and

WHEREAS, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, tabulating bids, awarding the bids, and reporting the results to the Participant; and

BE IT RESOLVED, that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and

BE IT FURTHER RESOLVED, that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for the Program; and

BE IT FURTHER RESOLVED, that a Membership Committee consisting of one (1) representative from each Participant shall be formed. The Participant shall accordingly appoint one (1) representative to the Membership Committee. Said representative shall be provided with a list of bids. A meeting of the Membership Committee shall be held annually. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and

BE IT FURTHER RESOLVED, that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED, that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program.

#0809-029 **Donations:**

RESOLVED, that the Board of Education of the Shoreham-Wading River Central School District accepts the following donation(s):

1. To Wading River Elementary School from Wading River PTA:
Check #2560 in the amount of \$2,500 for materials and supplies to be used in classrooms.
2. To Albert G. Prodehl Middle School from National Jr. Honor Society:
Payment of \$143.56 for two chaperones used on 6/20/08.

A motion to accept items **a – c** (approval of 07/01/08 minutes, June 2008 Financials, and resolutions #s 0809-024 through 0809-029) was made by Mr. Alcorn and seconded by Mr. Ericson. The motion passed by a vote of 6-0.

VIII Personnel

A. Personnel Recommendations August 5, 2008

(1) Administrative Personnel

Appointment(s)

(1a) Joseph J. Paolicelli	Assistant Principal
Assignment	High School
Type of Appointment	Full Year Leave Replacement
Effective Date	August 11, 2008
End Date	June 30, 2009
Certification	School District Leader, School Building Leader
Salary	\$103,000 (Pro-rated: \$91,841.67)
Reason	D. Holtzman Leave Replacement

(2) Instructional & Instructional Support Personnel (Certificated)

Appointment(s)

(2a) Kathleen E. May	Special Education Teacher
Assignment	Middle School
Type of Appointment	Probationary
Effective Date	September 2, 2008
(Probation) End Date	September 2, 2011
Certification	Students w/Disabilities Gr. 1-6, B.-Gr. 2, Early Childhood Ed., Childhood Ed.
Tenure Area	Special Education
Tenure Eligible Date	September 2, 2011
Salary	SWRTA BA Step 2 \$47,732
Reason	C. Van Cott Resignation
(2b) Karen P. Rachlin	Foreign Language Teacher
Assignment	High School
Type of Appointment	Additional Section (.2)
Effective Date	September 2, 2008
End Date	June 30, 2009
Certification	French 7-12 and Spanish 7-12
Salary	SWRTA, MA Step 19 (\$16,354.44)

Leave of Absence

(2c) Michelle M. McCarthy	Elementary Teacher
Assignment	Briarcliff

Type of Appointment	Probationary
Effective Date	September 2, 2008
End Date	June 30, 2009
Certification	Pre-K, K, Gr. 1-6
Reason	Unpaid Child Care Leave

(3) 2008-2009 Support Staff Personnel (Civil Service & Non-Certificated)

Appointment(s)

- (3a) Thomas A. DeSimone – Substitute Custodial Wkr 1 eff: July 1, 2008 at \$12.40/hr.
- (3b) Sean P. Rudd - Substitute Custodial Wkr 1 eff: July 1, 2008 at \$12.40/hr.
- (3c) Lisa A. Longboat –Permanent Part Time Monitor at Briarcliff, eff. September 2, 2008

Change of Assignment

(3d) Dennis Medici	Custodial Worker 1 (3pm-11:30pm)
Assignment	Miller Avenue Elementary
Effective Date	July 21, 2008
Reason	Transfer from HS

(4) Other (Tenure Appointment, Co-Curricular, Salary Changes, Substitute Personnel, Community Programs, School-Aged Child Care, etc.):

FOREIGN LANGUAGE ELEMENTARY SCHOOL LEVEL (FLES)

Summer 2008 Curriculum Writing Project

Appointments:

- | | | |
|------|---------------------------|--|
| (4a) | Amanda M. Keiser | Spanish FLES Curriculum Writing |
| | Assignment | Middle School |
| | Proposed Dates | August 18, 2008-August 29, 2008 |
| | Max. No. Hrs. per Teacher | 15 hrs at \$35.28 |
| | Salary | \$529.20 |
| (4b) | Sharon L. Kommor | French FLES Curriculum Writing |
| | Assignment | Middle School |
| | Proposed Dates | August 18, 2008-August 29, 2008 |
| | Max. No. Hrs. per Teacher | 15 hrs at \$35.28 |
| | Salary | \$529.20 |
| (4c) | Francine Fuchs | Spanish & French FLES Curriculum Writing |
| | Assignment | High School |
| | Proposed Dates | August 18, 2008-August 29, 2008 |
| | Max. No. Hrs. per Teacher | 15 hrs at \$35.28 |
| | Salary | \$529.20 |

SUMMER 2008 MUSIC PROGRAM

Revised Appointments:

- | | | |
|------|---------------------|---------------------------------|
| (4d) | Marie A. Barbero | Summer Music Program |
| | Assignment | Wading River Elementary School |
| | Type of Appointment | Elementary Level |
| | Effective Date | July 14, 2008 |
| | End Date | August 8, 2008 |
| | Compensation | \$3,518.47 |
| | Reason | 9 hrs/wk, 4 weeks, 36 hrs total |
| (4e) | Don Hanft | Summer Music Program |
| | Assignment | Wading River Elementary School |
| | Type of Appointment | Elementary Level |
| | Effective Date | July 14, 2008 |

End Date	August 8, 2008
Compensation	\$5,218.50
Reason	12 hrs/wk, 4 weeks, 48 hrs total

2008-2009 Per Diem Substitute Teachers (\$100 per day)

Appointment(s)

- (4f) Pamela M. Abad - Pre-K, K, Gr. 1-6
- (4g) Heather C. Acker - Childhood Ed. 1-6
- (4h) Alice Ann Albers Burke - N, K, Gr 1-6 Perm
- (4i) Ellen Becker - Special Ed., and Pre-K, K, Gr. 1-6
- (4j) Anita I. Blake - Music
- (4k) Patricia Brazier - N, K, Gr. 1-6
- (4l) Rochelle A. Byrnes - N, K, Gr. 1-6
- (4m) Jeannine E. Callahan - English 7-12
- (4n) Brian P. Cook- Health Education
- (4o) Lorian L. Dean - Students w/ Disabilities, Childhood Ed., Early Childhood Ed.
- (4p) Armondo Dominguez, Jr. - Math 7-12
- (4q) Colleen Gallagher- Social Studies 7-12
- (4r) Roberta Gerrish - Special Ed. Perm.and Pre-K, K, Gr. 1-6 Perm.
- (4s) Theresa B. Gianmugnai - Social Studies 7-12
- (4t) Jennifer A. Hack- Pre-K, K, Gr. 1-6 and Early Childhood Education
- (4u) William E. Helf - Music
- (4v) Mark Hobson - German 7-12, Spanish 7-12 and Eng. 7-12
- (4w) Elise Hodgson - English 7-12
- (4x) Robert Meraglia - N, K, Grades 1-6
- (4y) Alice T. Morgan - English 7-12
- (4z) Katherine M. Norberg - Phys Ed. Perm and Health Perm
- (4A) Michele O Regan - Early Childhood Ed. B-2 and Childhood Ed. 1-6
- (4B) Lorraine A. Obenshine - Childhood Ed. & Early Childhd Ed.
- (4C) George Obradovich - Phys Ed. and Gen. Science 7-12
- (4D) Anita L. Pellegrino - Math 7-12
- (4E) Heather M. Petretti - Pre-K, K, Gr 1-6
- (4F) Marie Petretti - Pre-K, K, Gr 1-6
- (4G) Christine Rehfeldt - Business & Pre-K, K, Gr 1-6
- (4H) Judith A. Sierra - Art
- (4I) Roger D. Sullivan - Bio-Gen. Science
- (4J) Kendl L. Szymanski- N, K, Gr. 1-6
- (4K) Robert J. Svoboda - Social Studies 7-12
- (4L) Melodie W. Tegay - N, K, Gr. 1-6
- (4M) Warren G. Teufel - Physics & Gen Science 7-12, Earth Science 7-12
- (4N) Stephen R. Unger – Phys. Ed.
- (4O) Susan Vaughan - Reading
- (4P) Anne D. Verticchio – Math 7-12
- (4Q) Anne Westover – N, K, Gr. 1-6
- (4R) Joanne Zukowski – N, K, Gr. 1-6

2008-2009 Part Time Monitors (up to 19 hrs/week) and Support Staff

Appointment(s)

Briarcliff Elementary

- (4S) Noel E. Acerra - Monitor and Part Time (3.5 hrs/day) Special Education Aide
- (4T) Linda M. Anderson- Hall Monitor
- (4U) Ann Marie Beagen - Monitor and Part Time (3.5 hrs/day) Special Education Aide
- (4V) Chandre Casey - Monitor
- (4W) Kathleen Cushing - Lunch Monitor and Part Time (3.5 hrs/day) Special Education Aide
- (4X) Ann F. Lilly - Lunch Monitor and Part Time (3.5 hrs/day) Special Education Aide
- (4Y) Risa L. Maclagan - Lunch Monitor
- (4Z) Virginia C. Mangelli - Lunch Monitor

(4aa) Rosanne Trifaro - Lunch Monitor

Wading River Elementary

- (4bb) Doreen Baldwin - Lunch Monitor
- (4cc) Kimarie Becker - Lunch Monitor
- (4dd) Marianne Culmone - Lunch Monitor
- (4ee) Barbara D'Andrea - Lunch Monitor
- (4ff) Linda Fischetti - Lunch Monitor
- (4gg) Irene M. Pavinski - Lunch Monitor
- (4hh) Rosemary H. Rappold - Lunch Monitor
- (4ii) Diane M. Schiro - Lunch Monitor
- (4jj) Marion E. Torres - Lunch Monitor
- (4kk) Catherine J. Winter - Lunch Monitor

Miller Avenue Elementary

- (4ll) Lynn M. Agius- 3 hrs/day Lunch Monitor
- (4mm) Diane Bryant – 3 hrs/day Lunch Monitor
- (4nn) Elizabeth B. Clarke May -3 hrs/day Lunch Monitor
- (4oo) Elizabeth F. Lambert – 3 hrs/day Lunch Monitor
- (4pp) Nancy E. Lieber – 3 hrs/day Lunch Monitor
- (4qq) Barbara McCarrick- 3 hrs/day Lunch Monitor
- (4rr) Sally Rhatigan - 3 hrs/day Lunch Monitor
- (4ss) Carmela Romano - 3 hrs/day Lunch Monitor
- (4tt) Debra M. Scrocco - 3 hrs/day Lunch Monitor
- (4uu) Lisa A. Smith - Lunch Monitor
- (4vv) Donna M. Stanton-Taddeo -3 hrs/day Lunch Monitor
- (4ww) Christina T. White - 3 hrs/day Lunch Monitor

Middle School

- (4xx) Margaret Dillon - Hall/Lunch Monitor
- (4yy) Melissa J. Frey - Hall/Lunch Monitor
- (4zz) Susan Ginley - Hall/Lunch Monitor
- (4AA) Eva M. Koerick - Hall/Lunch Monitor
- (4BB) Teresa C. Kulp - Hall/Lunch Monitor
- (4CC) Elizabeth A. Nevone - Hall/Lunch Monitor
- (4DD) Kathryn E. Oliveri - Hall/Lunch Monitor
- (4EE) Leighann Tavolaro - Hall/Lunch Monitor

High School

- (4FF) Virginia Condzella - Hall Monitor

July 1, 2008-June 30, 2009 Substitute Support Staff

Teaching Assistant/Aide; Monitor; Custodial/Maintenance, Grounds,
Clerical/Switchboard

Teaching Assistant-\$14.88/hour; Special Ed. Aide-\$11.62/hour; Monitor-\$9.86/hour;
Clerical-\$11.81/hour; Custodian-\$12.40/hour

- (4GG) Lynn M. Agius- Substitute Support Staff: TA
- (4HH) Nani L. Badalian - Substitute Support Staff: TA
- (4II) Kimarie Becker- Substitute Support Staff: Monitor
- (4JJ) Mary H. Bischoff-Moore - Substitute Support Staff: TA
- (4KK) Joan M. Brady- Substitute Support Staff: Clerical
- (4LL) Juliana Caldwell - Substitute Support Staff: Monitor, Clerical, TA, Special Ed. Aide
- (4MM) Diana C. Cheshire - Substitute Support Staff: Monitor, Clerical, TA, Special Ed. Aide
- (4NN) Elizabeth B. Clarke May- Substitute Support Staff: TA
- (4OO) Andrea M. Curtain- Substitute Support Staff: Monitor, TA, Special Ed. Aide,
- (4PP) Eileen T. DeCecco - Substitute Support Staff: TA, Special Ed. Aide

- (4QQ) Dierdre A. Fischetti- Substitute Support Staff: Monitor, Clerical
- (4RR) JoAnn Fiscina- Substitute Support Staff: Monitor, TA, Special Ed. Aide
- (4SS) Robin Franze - Substitute Support Staff: TA, Clerical
- (4TT) Donna Harris - Substitute Support Staff: Clerical, TA
- (4UU) Patricia E. Haskins-Substitute Support Staff: Clerical, TA
- (4VV) Michele Klemfuss - Substitute Support Staff: TA, Special Ed. Aide
- (4WW) Elizabeth F. Lambert- Substitute Support Staff: Clerical, TA
- (4XX) Nancy E. Lieber- Substitute Support Staff: Clerical, TA
- (4YY) Linda A. Loscalzo - Substitute Support Staff: TA, Special Ed. Aide
- (4ZZ) Susan J. Matura- Substitute Support Staff: Monitor
- (4AB) Patricia A. Malave - Substitute Support Staff: Monitor, Clerical, TA, Special Ed. Aide
- (4AC) Barbara McCarrick - Substitute Support Staff: Monitor, Clerical, TA
- (4AD) Rosemary Menarchem- Substitute Support Staff: Clerical, TA
- (4AE) Lois J. Meyer - Substitute Support Staff: Monitor, Clerical, Special Ed. Aide
- (4AF) Mary Ann Meyer - Substitute Support Staff: Clerical
- (4AG) Arlene A. Mitaritonna - Substitute Support Staff: Clerical
- (4AH) Dorothy Mullen - Substitute Support Staff: Clerical
- (4AI) Karen L. Olsen - Substitute Support Staff: Clerical, TA, Special Ed. Aide
- (4AJ) Marietta Piccininni - Substitute Support Staff: TA
- (4ZA) Cindy L. Piotrowski- Substitute Support Staff: Monitor, Clerical, TA, Special Ed. Aide
- (4AK) Lisa Pitti-Blake - Substitute Support Staff: Monitor, TA
- (4AL) Carmen M. Pugliese - Substitute Support Staff: Clerical
- (4AM) Jane A. Redavid - Substitute Support Staff: Clerical
- (4AN) Grace Redican - Substitute Support Staff: Monitor, Clerical, TA, Special Ed. Aide
- (4AO) JoAnn Reitz - Substitute Support Staff: Clerical
- (4AP) Laura Ricca- Substitute Support Staff: Monitor (Not available until 12/08)
- (4AQ) Jodie Riggio - Substitute Support Staff: Clerical, TA
- (4AR) Carmelo Romano- Support Staff: Clerical, TA
- (4AS) Barbara M. Scherer - Substitute Support Staff: TA
- (4AT) Jenna Schreib - Substitute Support Staff: TA
- (4AU) Debra M. Scrocco- Substitute Support Staff: TA
- (4AV) Jacqueline Sessa - Substitute Support Staff: Clerical, TA
- (4AW) Nancy Sperling - Substitute Support Staff: TA
- (4AX) Donna M. Stanton-Taddeo- Substitute Support Staff: Clerical, Special Ed. Aide, TA
- (4AY) Connie Stroud - Substitute Support Staff: Monitor, Clerical, TA, Special Ed. Aide
- (4AZ) Phyllis R. Sullivan - Substitute Support Staff: Clerical
- (4BA) Tracy M. Truesdell - Substitute Support Staff: Monitor
- (4BC) Nancy J. Verbarg - Substitute Support Staff: Clerical
- (4BD) Angela R. Virgilio - Substitute Support Staff: Monitor, Clerical
- (4BE) Geraldine Visconti - Substitute Support Staff: TA
- (4BF) Rosanna Walther- Substitute Support Staff: Clerical
- (4BG) Laurel Lee G. Wind- Substitute Support Staff: Monitor, Clerical, TA, Special Ed. Aide
- (4BH) Barbara Zale- Substitute Support Staff: Clerical, TA

SUMMER 2008 HIGH SCHOOL GUIDANCE COUNSELOR

Appointment

(4BI)	Lucy M. Eschbach	Summer Guidance Counselor
	Assignment	High School
	Effective Date	August 21, 2008
	Salary	\$465.13 Per Diem (\$77.52 per hr)

2008-2009 HIGH SCHOOL COACHES

Appointment(s)

(4BJ)	Janelle Economou	Fall Coach
	Assignment	High School
	Sport	Varsity Cheerleading
	Salary	\$5,104.00

(4BK)	Robert Szymanski Assignment Sport Salary	Fall Coach High School Varsity Cross Country, Boys \$5,669.00
(4BL)	Paul Koretzki Assignment Sport Salary	Fall Coach High School Varsity Cross Country, Girls \$5,669.00
(4BM)	Lea Calligeros Assignment Sport Salary	Fall Coach High School Varsity Field Hockey \$5,669.00
(4BN)	J. M. Jackson Assignment Sport Salary	Fall Coach High School JV Field Hockey \$3,970.00
(4BO)	William Ashton Assignment Sport Salary	Fall Coach High School Varsity Football \$6,251.00
(4BP)	Robert Feise Assignment Sport Salary	Fall Coach High School Varsity Football, Asst. \$5,104.00
(4BQ)	Kevin O'Handley Assignment Sport Salary	Fall Coach High School JV Football \$5,104.00
(4BR)	Kevin Nohejl Assignment Sport Salary	Fall Coach High School JV Football \$5,104.00
(4BS)	Steven Tuttle Assignment Sport Salary	Fall Coach High School Varsity Golf \$5,104.00
(4BT)	Richard Muller Assignment Sport Salary	Fall Coach High School JV Golf \$3,970.00
(4BU)	Louis Manoussos Assignment Sport Salary	Fall Coach High School Varsity Soccer, Boys \$5,669.00

(4BV)	Tom Rotanz Assignment Sport Salary	Fall Coach High School JV Soccer, Boys \$3,970.00
(4BW)	Andrew Moschetti Assignment Sport Salary	Fall Coach High School Varsity Soccer, Girls \$5,669.00
(4BX)	Kristen DeBenedetto Assignment Sport Salary	Fall Coach High School JV Soccer, Girls \$3,970.00
(4BY)	Debbie Lutjen Assignment Sport Salary	Fall Coach High School Varsity Tennis, Girls \$5,104.00
(4BZ)	Howard Geismar Assignment Sport Salary	Fall Coach High School JV Tennis, Girls \$3,970.00
(4CA)	Mary Krines Assignment Sport Salary	Fall Coach High School Varsity Volleyball, Boys \$5,669.00
(4CB)	Katherine Consorte Assignment Sport Salary	Fall Coach High School Varsity Volleyball, Girls \$5,669.00
(4CD)	Joyce Browne Assignment Sport Salary	Fall Coach High School Independent Swimming, Girls \$546.00
(4CE)	Christine Nemeth Assignment Sport Salary	Fall Coach High School Independent Gymnastics, Girls \$546.00

2008-2009 MIDDLE SCHOOL FALL COACHES:

(4CR)	Roger Sullivan Assignment Sport Salary	Fall Coach Middle School Cross Country Boys & Girls \$3,404.00
(4CS)	Meaghan Gilroy Assignment Sport Salary	Fall Coach Middle School Field Hockey (7) \$3,404.00

(4CT)	Allison DeMarco Assignment Sport Salary	Fall Coach Middle School Field Hockey (8) \$3,404.00
(4CU)	Christopher Williams Assignment Sport Salary	Fall Coach Middle School Football \$3,404.00
(4CV)	William Denniston Assignment Sport Salary	Fall Coach Middle School Football \$3,404.00
(4CW)	Greg Schmit Assignment Sport Salary	Fall Coach Middle School Soccer, Boys (7) \$3,404.00
(4CX)	Jeff Kesler Assignment Sport Salary	Fall Coach Middle School Soccer, Boys (8) \$3,404.00
(4CY)	Frank Calderale Assignment Sport Salary	Fall Coach Middle School Soccer, Girls \$3,404.00
(4CZ)	Mike Strebe Assignment Sport Salary	Fall Coach Middle School Soccer, Girls \$3,404.00
(4DA)	Nicole Albano Assignment Sport Salary	Fall Coach Middle School Tennis, Girls \$3,404.00

July 1, 2008- June 30, 2009 HIGH SCHOOL TECH CREW

Correction to effective dates from 7.01.08 Board of Education Agenda

(4DK)	Nick Cacace Assignment Effective Date Salary	HS and MS July 1, 2008 \$7.15/hour
(4DL)	Vincent Culmone Assignment Effective Date Salary	HS and MS July 1, 2008 \$7.15/hour
(4DM)	Tyler Curt Assignment Effective Date Salary	HS and MS July 1, 2008 \$7.15/hour

(4DN) Jutting, Carl Jr. Assignment Effective Date Salary	HS and MS July 1, 2008 \$7.15/hour
(4DO) Jesse Jutting Assignment Effective Date Salary	HS and MS July 1, 2008 \$7.15/hour
(4DP) David Lomaga Assignment Effective Date Salary	HS and MS July 1, 2008 \$7.15/hour
(4DQ) John Lomaga Assignment Effective Date Salary	HS and MS July 1, 2008 \$7.15/hour
(4DR) Dan Marsicano Assignment Effective Date Salary	HS and MS July 1, 2008 \$7.15/hour
(4DS) Christopher O'Connell Assignment Effective Date Salary	HS and MS July 1, 2008 \$7.15/hour
(4DT) Justin Petito Assignment Effective Date Salary	HS and MS July 1, 2008 \$7.15/hour
(4DU) Patrick Sullivan Assignment Effective Date Salary	HS and MS July 1, 2008 \$7.15/hour
(4DV) Ryan Walter Assignment Effective Date Salary	HS and MS July 1, 2008 \$7.15/hour
<u>LANE CHANGES:</u>	
(4DW) Walter A. Caskie Lane Change Effective Date Salary	MA+60 to MA+75 Step 9 June 1, 2008 \$80,880. (Pro-rated: \$79,394.10)
(4DX) Dennis G. Creighton Lane Change Effective Date Salary	MA to MA+15 Step 10 May 21, 2008 \$73,182. (Pro-rated: \$70,930.44)

(4DY) Erin L. Donovan	MA+15 to MA+30 Step 9
Lane Change	September 1, 2007
Effective Date	
Salary	\$73,182.
(4DZ) Lucy M. Eschbach	MA+45 to MA+60 Step 13
Lane Change	June 1, 2008
Effective Date	
Salary	\$89,081. (Pro-rated: \$86,457.50)
(4EA) Brenna L. Gilroy	BA to BA+60/MA Step 2
Lane Change	May 21, 2008
Effective Date	
Salary	\$51,244. (Pro-rated: \$46,509.46)
(4EB) Jeremy Impellizzeri	MA+15 to MA+30 Step 3
Lane Change	May 15, 2008
Effective Date	
Salary	\$57,939. (Pro-rated: \$54,193.50)
(4EC) Gregory Schmidt	MA+45 to MA+60 Step 7
Lane Change	June 1, 2008
Effective Date	
Salary	\$73,305. (Pro-rated: \$70,594.20)
(4ED) Susan Walter	MA+45 to MA+60 Step 10
Lane Change	June 1, 2008
Effective Date	
Salary	\$81,070. (Pro-rated: \$79,571.50)

2008-2009 COMMUNITY PROGRAMS

Corrections to appointments:

(4EE) Kaylin Jendrewski	Recreation Aide
Assignment	Roundout
Effective Date	July 1, 2008
End Date	August 9, 2008
Salary	\$7.15 hourly by timesheet
(4EF) James F. Casey	Director
Assignment	Basketball Camp
Effective Date	July 1, 2008
End Date	August 9, 2008
Salary	\$20-\$60 depending on enrollment/paid hourly by timesheet
(4EG) Alexandra Schechner	Recreation Aide
Assignment	Roundout
Effective Date	July 1, 2008
End Date	August 9, 2008
Salary	\$7.15 hourly by timesheet
(4EH) Michael Malave	Recreation Specialist
Assignment	Fitness Center
Effective Date	July 1, 2008
End Date	June 30, 2009
Salary	\$8.50 hourly by timesheet/ Effective Sept 1, 2008

(4EI)	Brianna Iervese Assignment Effective Date End Date Salary	\$8.75 Asst. Recreation Leader Roundout July 1, 2008 August 9, 2008 \$7.50 hourly by timesheet
(4EJ)	Gene Gerson Assignment Effective Date End Date Salary	Recreation Specialist Fitness Center July 1, 2008 June 30, 2009 \$13.40 hourly by timesheet/Effective Sept 1, 2008 \$13.50 hourly
(4EK)	Kathleen Wallace Assignment Effective Date End Date Salary	Recreation Leader Lacrosse Camp July 1, 2008 August 9, 2008 \$10.00 hourly by timesheet

A motion was made by Mr. Alcorn and seconded by Mr. Costas to approve the personnel recommendations. The motion passed by a vote of 6-0.

IX Communications

Dr. Copel advised that she is in receipt of a petition with approximately 60 resident signatures to reverse the decision to excess a full time music teacher at Miller Avenue Elementary School. Dr. Copel explained that a full-time music teacher at Miller Avenue Elementary School was in fact a music teacher who worked part-time at Miller Avenue Elementary School and part-time at Briarcliff Elementary School. Dr. Copel explained that at this time, it was not possible to recommend a reinstatement of any teacher, but that the petition will be kept on file by the District Clerk.

X Discussion

Audit Committee membership:

Dr. Copel explained the current Audit Committee Charter and how it would need to be expanded because of the additional volunteers requesting to be on the committee this year. A motion was made by Mr. Ericson and seconded by Mr. McGrath to accept Russ Hampel and Dick Anderson to the Audit Committee for 2008-2009. The motion passed by a vote of 6-0. The District Clerk will arrange for these new members to take the Oath of Office at the August 19, 2008 BOE meeting.

XI Additional Comments from Residents

None

Mr. Fucito announced that an Executive Session may be necessary to be scheduled next week, but a public announcement would be posted.

At 10:00 PM, a motion was made by Mr. Ericson and second by Mr. Costas to adjourn the meeting. The motion passed by a vote of 6-0.

Respectfully submitted,

Date

Camille Sullivan
District Clerk Pro-Tem