SHOREHAM-WADING RIVER CENTRAL SCHOOL DISTRICT
250B Route 25A, Shoreham, New York 11786 ~ (631-821-8100)
Dr. Steven Cohen, Superintendent of Schools

MINUTES OF BOARD OF EDUCATION MEETING
Public Meeting

October 8, 2013

At 6:35 PM, a Public Session of the Board of Education of the Shoreham-Wading River Central School District was called to order in the District Office board room by Dr. McGrath.

At 6:35 PM, a motion was made by Mr. Rose and seconded by Mr. Fucito to convene to Executive Session to discuss a personnel matter(s) related to a particular person(s) and information related to current or future investigation(s) or prosecution(s) of a criminal offense which would imperil effective law enforcement if disclosed. The motion passed by a vote of 5-0.

EXECUTIVE SESSION

BOARD MEMBER ATTENDEES: Dr. William J. McGrath, President - Mr. John Zukowski, Vice President (arrived 6:36) - Mr. Sean Beran - Mr. Jack Costas (arrived 7:50) - Mr. Michael Fucito - Mr. Richard Pluschau - Mr. Robert Rose

ADMINISTRATOR ATTENDEES: Dr. Steven Cohen, Superintendent - Mr. Glen Arcuri, Assistant Superintendent for Finance and Operations – Mr. Lou Curra, Interim Assistant Superintendent for Human Resources - Mr. Alan Meinster, Assistant Superintendent for Curriculum, Instruction and Assessment

GUESTS: Mr. Michael Loscalzo, Ex-Officio Student Board Member (from 7:25-7:28)

At 7:58 PM, a motion was made by Mr. Rose and seconded by Mr. Zukowski to end Executive Session and re-convene to the Public Session in the High School Library. The motion passed by a vote of 7-0.

PUBLIC SESSION

BOARD MEMBER ATTENDEES: Dr. William J. McGrath, President - Mr. John Zukowski, Vice President - Mr. Sean Beran - Mr. Jack Costas - Mr. Michael Fucito - Mr. Richard Pluschau - Mr. Robert Rose - Mr. Michael Loscalzo, Ex-Officio Student Board Member

ADMINISTRATOR ATTENDEES: Dr. Steven Cohen, Superintendent - Mr. Glen Arcuri, Assistant Superintendent for Finance and Operations – Mr. Lou Curra, Interim Assistant Superintendent for Human Resources - Mr. Alan Meinster, Assistant Superintendent for Curriculum, Instruction and Assessment - Mr. Angelo Andreotti, Plant Facilities Administrator - Mr. Charles Althoff, Interim Director of Student Services

I Call to Order and Pledge of Allegiance
At 8:07 PM, the Public Session of the Board of Education of the Shoreham-Wading River Central School District Board of Education re-convened and was called to order by Dr. McGrath.

II Approval of Agenda
At 8:08, a motion was made by Mr. Fucito and seconded by Mr. Costas to accept the agenda. The motion passed by a vote of 7-0.

III Statements from Residents
Mr. Tom Sheridan requested that the Board review the student Code of Conduct related to cell phone use due to an incident involving his daughter. Residents were reminded of an upcoming District sponsored event on social media.

Ms. Melissa McMullan supported the District adopting resolution #s 1314-071 and 072.

IV Student/Staff Recognitions
Mr. Dan Holtzman and Mr. Dennis Creighton recognized Vocal Express and All County music students.

Dr. Cohen recognized Cassidy Latham for her writing piece.

V Old Business
None

VI Reports and Reviews
a. Superintendent's Report
   Dr. Cohen advised residents of upcoming Strategic Planning presentation dates.

b. Capital Projects Update
   Mr. Arcuri presented updates on several voter approved capital projects –
   1) Health and Safety Proposition - May 15, 2012
      * Completed / Almost Complete – Playgrounds; District-Wide Curbs, Sidewalks; District-Wide Security Project; High School Court Yard
   
      * In Progress – Briarcliff Playground Retaining Wall; Briarcliff Main Entrance Landing, Staircase and Railing; Wading River Library Flooding
   
      * Projects on Hold - Miller Avenue Parking Lot Flooding

Minutes of October 8, 2013
2) Capital Funding from 2012-2013 Budget
   - Completed / Almost Complete – Partial Replacement of Briarcliff and High School Roof

3) District-Wide Technology Upgrade and High School Track Facility Repairs Proposition – October 2, 2012
   - Completed / Almost Complete – High School Track Facility Resurfacing; Computer Installations; Wireless Project; Virtualization of Computer Labs

4) High School Code Violations, Roof Repair, and Science Room Renovations Proposition – May 21, 2013
   - Completed / Almost Complete – Partial Replacement of High School Roof
   - Projects in Progress – Science Room Renovations; Code Violations

5) Capital Funding from 2013-2014 Budget
   - Projects in Progress – Visitor Management Systems; Replacement of Three (3) Rooftop HVAC Units

6) Maintenance Funding included in 2013-2014 Budget – May 21, 2013
   - Completed Projects – Floor and ceiling replacements; LED lighting installation; classroom painting; bathroom partitions replacement; portable classroom repairs; High School floor improvements
   - Projects in Progress – RFP for Energy Performance Contract

VII Votes and Resolutions
   a. Approval of minutes
      * September 23, 2013
         A motion was made by Mr. Fucito and seconded by Mr. Rose to approve the above minutes as submitted. The motion passed by a vote of 4-0-3 (Mr. Costas, Mr. Pluschau and Mr. Beran abstained as they were absent from the meeting).
      * September 24, 2013
         The above minutes were withdrawn for clarification of a specific item.

   b. New Elementary Report Card (included in 9/27/13 Update)
      A motion was made by Mr. Fucito and seconded by Mr. Zukowski to approve the above. The motion passed by a vote of 7-0.

   c. Policies – First Readings
      * #6220 Temporary Personnel
      * #5330 Budget Transfers
         The above policies were approved as a first reading and will be submitted for a second reading / adoption.

      * Selection Classification
         The Board discussed in length many aspects of the above policy. Mr. Rose resigned from the Policy Committee; Mr. Pluschau agreed to take his place.

         It was decided the policy should be re-submitted to the Policy Committee for further discussion. Dr. Cohen requested that the student Code of Conduct and/or policy related to student cell phone use also be reviewed by the Policy Committee.

   d. Resolutions –

      #1314-071

      **Stop the Over-Reliance on Standardized Tests:**
      WHEREAS, every student deserves a quality public education dedicated to preparing engaged citizens, creative and critical thinkers, and lifelong learners ready for college and careers; and

      WHEREAS, the decline in State support for public schools has forced our District to reduce programs and limited our ability to implement the new programs mandated by the State such as the Common Core Standards, creating an uneven rollout of the standards among school districts around the State; and

      WHEREAS, while the implementation of the Common Core will ultimately help students, teachers and teaching and learning, the growing reliance on and misalignment of standardized testing is eroding student learning time, and narrowing the curriculum and jeopardizing the rich, meaningful education our students need and deserve; and

      WHEREAS, despite the fact that research recommends the use of multiple measures to gauge student performance and teacher effectiveness, the State’s growing reliance on standardized testing is adversely affecting students across all spectrums, the morale of our educators and further draining already scarce resources; and

      WHEREAS, the federal Elementary and Secondary Education Act’s (currently known as the “No Child Left Behind Act”) testing policies fail to appropriately accommodate the unique needs of students with disabilities and English language learners in assessing their learning, resulting in test scores that do not accurately represent a true measure of the contributions of teachers and schools; and

      WHEREAS, it is time for policymakers to recalibrate the number, duration and appropriate use of standardized tests so that we can refocus our efforts on student learning; therefore

      BE IT RESOLVED, that we call upon the Commissioner of Education, the New York State Board of Regents and other policymakers to reduce the use of and over-reliance on standardized testing; and

      BE IT FURTHER RESOLVED, that we call upon the U.S. Congress and the Federal Administration to reduce federal testing mandates and support the role of and focus on multiple measures of student learning and school quality in accountability systems.

#1314-072

**High Stakes Testing:**

Minutes of October 8, 2013

2
WHEREAS, our nation's and New York State's future well-being relies on a high-quality public education system that prepares all students for college, careers, and citizenship and strengthens the nation's social and economic well-being by creating well-rounded, reflective critical thinkers and lifelong learners; and

WHEREAS, in order to achieve the above mentioned goals, the culture and structure of the systems in which students learn must foster engaging school experiences that promote joy in learning, depth of thought and breadth of knowledge for students; and

WHEREAS, our nation's school systems have been spending growing amounts of time, money and energy on high-stakes standardized testing, in which student performance on standardized tests is used to make major decisions affecting individual students, educators and schools; while such testing is an inadequate and often unrealizable measure of both student learning and educator effectiveness; and

WHEREAS, the Shoreham-Wading River Central School District supports educational accountability in public schools, but believes that the current over-emphasis on standardized testing has caused considerable collateral damage in our schools, including reducing instructional time, narrowing the curriculum, increasing student stress, reducing love of learning and teaching, and driving excellent teachers out of the profession; and

WHEREAS, we believe that this testing hampers educators' efforts to focus on the broad range of learning experiences that promote the innovation, creativity, problem solving, collaboration, communication, critical thinking and deep subject-matter knowledge that will allow students to thrive in our democracy and an increasingly global society and economy; therefore

BE IT RESOLVED that the Shoreham-Wading River Central School District calls on Governor Cuomo, Commissioner King, the State Legislature, and the Board of Regents to re-examine public school accountability systems in this state, including the annual Professional Performance Review (APPR), and to develop a system based on multiple forms of assessment which do not require extensive standardized testing, more accurately reflects the broad range of student learning, and is used to support students and improve schools; and

BE IT FURTHER RESOLVED, that the Shoreham-Wading River Central School District calls on the U.S. Congress and Federal Administration to overhaul the Elementary and Secondary Education Act (currently known as the "No Child Left Behind Act"), reduce the testing mandates and promote multiple forms of evidence of student learning and school quality in accountability.

Approval of Musical Accompanist(s):

RESOLVED, that the Board of Education of the Shoreham-Wading River Central School District hereby approves the below to work for the District as accompanists in Miller Avenue Elementary School to assist in major activities for the 2013-2014 school year (for both rehearsals and final performances).

<table>
<thead>
<tr>
<th>ACCOMPANIST</th>
<th>MAJOR ACTIVITY</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ann Marie DiSibio</td>
<td>Winter Concert 2013</td>
<td>$300</td>
</tr>
<tr>
<td>Ann Marie DiSibio</td>
<td>Spring Concert 2014</td>
<td>$300</td>
</tr>
<tr>
<td>Betsy Infranco</td>
<td>5th Grade Play 2014</td>
<td>$500</td>
</tr>
</tbody>
</table>

Approval of Vendor for UPS Devices and Software:

WHEREAS, on October 2, 2012 the voters of the Shoreham Wading River Central School District authorized a District-Wide Technology Upgrade Proposition; and

WHEREAS, the District-Wide Technology Upgrade requires the purchase of UPS (Uninterruptible Power Supply) devices and accompanying software as power backup support to ensure that the network is protected from interruption due to blackouts, brownouts, over-voltage, or surges; and

WHEREAS, funding for this component of the District-Wide Technology Upgrade is included within the allocation set aside for implementation of a local area wireless network; and

WHEREAS, the District's architect firm, Burton, Behrendt and Smith, has reviewed the proposal from a vendor included in awarded New York State contracts; and

WHEREAS, these purchases and services are pursuant to New York State Contract #PT63990; therefore

BE IT RESOLVED, the Board of Education of the Shoreham Wading River Central School District approves an expenditure of $10,813.46 for UPS devices and accompanying software to: CSDNET of Bayport, New York and authorizes the Purchasing Agent to prepare a purchase order for same; and

BE IT FURTHER RESOLVED, that the President of the Board is authorized to sign a contract associated with said bid award.

Johnson Controls, Inc. Contract:

RESOLVED, that the Board of Education of the Shoreham-Wading River Central School District hereby approves a contract between the District and Johnson Controls Inc. for a maintenance contract related to the Energy Performance Contract (year 5) for the 2012-2013 school year at a cost of $13,391.00. The President of the Board is authorized to sign this contract and thereby signify the Board's acceptance to the agreement.

Mc Tighe and Associates Consulting, LLC Contract:

RESOLVED, that the Board of Education of the Shoreham-Wading River Central School District hereby approves a contract between the District and Mc Tighe and Associates Consulting, LLC to provide a professional development workshop on October 9, 2013 for lesson and assessment development utilizing an Understanding by Design approach at a total cost of approximately $3,500.00 which includes a full day workshop, travel, lodging, and meals ($1,000.00 of which will be contributed by Brentwood
Union Free School District as Brentwood UFSD staff will also be attending). The President of the Board is authorized to sign this contract and thereby signify the Board’s acceptance to the agreement.

#1314-077

Vinny Rienzie Contract:
RESOLVED, that the Board of Education of the Shoreham-Wading River Central School District hereby approves an agreement between the District and Vinny Rienzie to provide service and maintenance to the District’s fitness center (parts not included) for the 2013-2014 school year at a monthly fee of $200.00 (no increase from 2012-2013 school year). The Superintendent is authorized to sign this contract and thereby signify the Board’s acceptance to the agreement.

#1314-078

Donation(s):
RESOLVED, that the Board of Education of the Shoreham-Wading River Central School District accepts the following donation(s) and, if necessary, approves the appropriate budget line(s) to be increased by that amount:

1. To Albert G. Proddell Middle School from Student Council:
   Check #2565 in the amount of $1,297.01 to supplement the cost of Student Agendas for 2013-2014 school year.

#1314-079

Field Renovation Committee Donation(s):
RESOLVED, that the Board of Education of the Shoreham-Wading River Central School District accepts the following donation(s) and, if necessary, approves the appropriate budget line(s) to be increased by that amount:

1. To Shoreham-Wading River Central School District from Field Renovation Committee:
   a. One (1) "Wildcat" banner valued at approximately $1,375.00.
   b. One (1) scoreboard "sign" valued at approximately $3,000.00.

#1314-080

"College Tour" Field Trip:
RESOLVED, that the Board of Education of the Shoreham-Wading River Central School District hereby approves a request by Mr. Dan Holtzman, Principal of SWR High School, for an out-of-state field trip to Quinnipiac and University of Connecticut (both located in Connecticut) on October 21, 2013 to provide college bound seniors the opportunity to assess the similarities and differences in colleges by visiting these two diverse universities at a total cost of $1,408.00 to the District.

#1314-081

Obsolete Equipment:
WHEREAS, the Board of Education of the Shoreham-Wading River Central School District hereby classifies the below list of items as being obsolete, irreparable, no longer in use, and/or of no monetary value; therefore

BE IT RESOLVED, the Board of Education of the Shoreham-Wading River Central School District approves the below list of items to be disposed of in accordance with District Policy #6250.

<table>
<thead>
<tr>
<th>ITEM</th>
<th>SCHOOL/DEPT</th>
<th>QTY</th>
<th>MAKE/MODEL</th>
<th>SERIAL #</th>
<th>TAG/INV #</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>Couch</td>
<td>Middle School Office</td>
<td>2</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>Obsolete—not fire rated</td>
</tr>
<tr>
<td>Ice Machine</td>
<td>Middle School</td>
<td>2</td>
<td>Scottsmen CM</td>
<td>000440</td>
<td>101412</td>
<td>Broken beyond repair</td>
</tr>
<tr>
<td>Computers and computer related equipment</td>
<td>High School</td>
<td>1</td>
<td>See attached</td>
<td></td>
<td></td>
<td>Obsolete, no longer in use</td>
</tr>
</tbody>
</table>

A motion was made by Mr. Pluschau and seconded by Mr. Zukowski to adopt Resolution #1314-071. The motion passed by a vote of 7-0.

A motion was made by Mr. Zukowski and seconded by Mr. Fucito to adopt Resolution #1314-072. The motion passed by a vote of 7-0.

A motion was made by Mr. Costas and seconded by Mr. Rose to adopt Resolution #1314-073 through 081. The motion passed by a vote of 7-0.

VIII Personnel – October 8, 2013

RESOLVED, that upon the recommendation of the Superintendent, the following personnel agenda has been approved as submitted:

CERTIFICATED
RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

(A) Administrative Personnel
   No recommended action

(B) Confidential Personnel
   No recommended action

(C) Instructional & Instructional Support Personnel

(1) LAUREN OCKER
   Position: Biology and Chemistry Teacher
   Assignment: High School
   Effective Date: On or about 02/22/2014
   Expiration Date: On or about 04/29/2014
   Reason: Maternity Leave/FMLA*

(2) MELISSA RANTINELLA

Minutes of October 8, 2013
Position: Probationary Math Teacher  
Assignment: Middle School  
Effective Date: On or about 11/25/2013  
Expiration Date: On or about 02/01/2014  
Reason: Maternity Leave/FMLA*  

(3) CAROLINE MENEZES  
Position: Teacher Assistant  
Assignment: Wading River Elementary  
Effective Date: 10/12/2013  
Action: Resignation  
Reason: Personal  

*Note: Maternity leave not to exceed 40 accumulated sick days; FMLA not to exceed 60 work days.

(D) Other Certificated (Co-Curricular, Coaching, etc.)  
(1) RYAN MAHONEY  
Position: Girls' Soccer Coach  
Assignment: Middle School  
Effective Date: 10/04/2013  
Action: Resignation  
Reason: Personal  

-------------------------------------------------------------------  
CIVIL SERVICE AND NON-CERTIFICATED  
RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS  
-------------------------------------------------------------------

(E) Administrative Personnel  
No recommended action  

(F) Confidential Personnel  
No recommended action  

(G) Non-Instructional Personnel (Civil Service & Non-Certificated)  
(1) VALENTINA COVIELLO  
Position: Principal Account Clerk  
Assignment: District Office  
Effective Date: December 31, 2013 at close of business  
Action: Retirement  

(2) PEGGY CROWL  
Position: Special Education Aide  
Assignment: Wading River Elementary School  
Effective Date: October 3, 2013  
Action: Resignation  
Reason: Personal  

(3) ELIZABETH NEVONE  
Position: Monitor (Part Time)  
Assignment: Briarcliff Elementary School  
Effective Date: October 10, 2013  
Action: Resignation  
Reason: Personal  

(H) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)  
No recommended action  

-------------------------------------------------------------------  
CERTIFICATED  
FULL-TIME/PART-TIME EMPLOYMENT, TENURE APPOINTMENTS, SUBSTITUTE APPOINTMENTS, CO-CURRICULAR  
APPOINTMENTS, SALARY CHANGES  
-------------------------------------------------------------------

(I) Administrative Personnel  
No recommended action  

(J) Confidential Personnel  
No recommended action  

(K) Instructional & Instructional Support Personnel  
(1) STEVEN TUTTLE  
Position: Physical Education and Health Teacher  

Minutes of October 8, 2013  

5
Type of Appointment: Leave Replacement
Fingerprinting Status: NYSED Cleared
Assignment: Middle School
Effective Date: 10/09/2013
Expiration Date: TBD
Certification: Physical Education, Health Education, Childhood Education (Grades 1-6)
Tenure Area: N/A
Tenure Eligible Date: N/A
Salary: BA/Step 0 – $48,086 prorated to $41,834.20
Reason: Leave Replacement for W. Denniston

(2) KAREN J. SMITH
Position: Tutor - Math
Type of Appointment: Part-Time
Fingerprinting Status: NYSED Cleared
Assignment: Miller Avenue
Effective Date: 10/09/2013
Expiration Date: 06/30/2014
Certification: Pre-K, Kindergarten, Grades 1-6, Mathematics 7-12
Salary: $30 per hour

Recommend the Board confer appointment to the following Substitute Personnel:

(1) JOAN BENOVICEZ
Position Certified Substitute Teacher
Type of Appointment: Per Diem
Fingerprinting Status: NYSED Cleared
Certification: Teaching Assistant, Grades 1-6
Effective Date: 10/09/2013
Expiration Date: 06/30/2014
Salary: $100 per day

CERTIFICATED
FULL-TIME/PART-TIME EMPLOYMENT, TENURE APPOINTMENTS, SUBSTITUTE APPOINTMENTS, CO-CURRICULAR APPOINTMENTS, SALARY CHANGES

(2) LAURA GOELZ
Position Certified Substitute Teacher
Type of Appointment: Per Diem
Fingerprinting Status: NYSED Cleared
Certification: Visual Arts
Effective Date: 10/09/2013
Expiration Date: 06/30/2014
Salary: $100 per day

(3) PATRICIA HYTE
Position Certified Substitute Teacher
Type of Appointment: Per Diem
Fingerprinting Status: NYSED Cleared
Certification: Health & Physical Education K-12
Effective Date: 10/09/2013
Expiration Date: 06/30/2014
Salary: $100 per day

Recommend the Board confer appointment to the following Middle School Club Moderator(s) for the 2013-2014 school year:

(1) BILL WERESNICK
Position: Set Builder
Type of Appointment: Co-Curricular
Fingerprinting Status: NYSED Cleared
Assignment: Middle School
Effective Date: 10/09/2013
Expiration Date: 06/30/2014
Salary: $2155 stipend

Other Certificated (Co-Curricular, Coaching, Changes, etc.)

(1) SHERRY NEFF
Position: Mentor to First Year Teacher
Type of Appointment: Mentor
Fingerprinting Status: NYSED Cleared
Assignment ...................................................... High School
Effective Date ............................................ 10/09/2013
Expiration Date ........................................... 06/30/2014
Salary .................................................. $36.53 per hour, not to exceed 30 hours
Reason ...................................................... Mentor for J. D’Amico

(O) Recommend the Board approve the following Subject Area Leader(s):

(1) JACQUELINE REYLING
Position ...................................................... Subject Area Leader
Type of Appointment .................................... ELA (Grades 6-8)
Assignment ................................................ Miler Avenue Elementary School
Effective Date ........................................... 10/09/13
Expiration Date ........................................... 06/30/14
Salary .................................................. $8,000.00 prorated to $5,960.00

P) Administrative Personnel
No recommended action

(Q) Confidential Personnel
No recommended action

(R) Non-Instructional Personnel (Civil Service & Non-Certificated) Appointments

(1) MORRISON, LINDA
Position ...................................................... Monitor
Type of Appointment .................................... Part Time (not to exceed 19.75 hrs/wk)
Fingerprinting Status ................................ NYSED Cleared
Assignment ................................................ Miller Avenue Elementary School
Effective Date ........................................... 10/09/13
Expiration Date ........................................... 06/30/14
Salary .................................................. $10.18/hour
Reason ...................................................... Resignation of Elizabeth Clarke

(S) Other (Co-Curricular, Substitute Personnel, Salary Changes, Community Programs, etc.)
2013-2014 Substitute Support Staff Appointments
(not to exceed a total of 19.75 hours per week-in any capacity)
Substitute Clerk Typist-$12.19/hour; Substitute Custodian-$12.80/hour; Substitute Food Service Worker-$13.50/hour; Substitute Groundskeeper-$18.07/hour; Substitute Guard-$12.80/hour;
Substitute Monitor-$10.18/hour; Substitute Special Education Aide-$12.00/hour;
Substitute Teacher Assistant-$15.36/hour

(1) SUSAN DI DIEGO – Substitute Support Staff: Monitor and Special Education Aide
(2) CAROLYN VISINTIN – Substitute Support Staff: Clerical, Special Education Aide and Teacher Assistant

2013-2014 HIGH SCHOOL TECH CREW
Appointments:

(3) ZIEGLER, EVAN
Position ...................................................... Tech Crew
Assignment ................................................ High School
Effective Date ........................................... 10/09/13
Expiration Date ........................................... 06/30/14
Salary .................................................. $7.25/hour

(T) Recommend the Board amend the expiration date of appointment from August 30, 2013 to September 6, 2013 for the following employee:

(1) NICHOLAS FRANZE – Summer Student Work Program

CIVIL SERVICE AND NON-CERTIFICATED
FULL-TIME/PART-TIME EMPLOYMENT, SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY CHANGES

The Superintendent of Schools recommends the Board of Education approve the following employment appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(U) Recommend the Board approve the following change of status:

(1) William Bushell, Annualized Special Education Aide – from 5.5 hrs/day to 6 hrs/day eff. 9/1/13

(V) Community Programs Appointment Schedule:

Minutes of October 8, 2013
### NEW HIRES SAFETY ISSUES

<table>
<thead>
<tr>
<th>STAFF</th>
<th>PROGRAM</th>
<th>TYPE OF APPOINTMENT</th>
<th>START DATE</th>
<th>END DATE</th>
<th>SALARY</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Elise DeMaio</td>
<td>Teen Rec</td>
<td>Recreation Leader</td>
<td>9/20/14</td>
<td>6/30/14</td>
<td>$8.25/ hr by timesheet</td>
<td>Not to exceed 60 hrs.</td>
</tr>
<tr>
<td>(2) Margaret Dillon</td>
<td>Teen Rec</td>
<td>Recreation Leader</td>
<td>9/20/14</td>
<td>6/30/14</td>
<td>$8.25/ hr by timesheet</td>
<td>Not to exceed 60 hrs.</td>
</tr>
<tr>
<td>(3) Karen Joy</td>
<td>Teen Rec</td>
<td>Recreation Leader</td>
<td>9/20/14</td>
<td>6/30/14</td>
<td>$8.25/ hr by timesheet</td>
<td>Not to exceed 60 hrs.</td>
</tr>
<tr>
<td>(4) Kevin Sanders</td>
<td>Teen Rec</td>
<td>Recreation Leader</td>
<td>9/20/14</td>
<td>6/30/14</td>
<td>$8.25/ hr by timesheet</td>
<td>Not to exceed 60 hrs.</td>
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### CORRECTED RATE OF PAY

<table>
<thead>
<tr>
<th>STAFF</th>
<th>PROGRAM</th>
<th>TYPE OF APPOINTMENT</th>
<th>START DATE</th>
<th>END DATE</th>
<th>SALARY</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>(5) Jodi Brady</td>
<td>Teen Rec</td>
<td>Recreation Leader</td>
<td>10/18/13</td>
<td>6/30/14</td>
<td>$8.25/ hr by timesheet</td>
<td>Not to exceed 60 hrs.</td>
</tr>
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</table>

### REVISED SUMMER DATES

<table>
<thead>
<tr>
<th>STAFF</th>
<th>PROGRAM</th>
<th>TYPE OF APPOINTMENT</th>
<th>START DATE</th>
<th>END DATE</th>
<th>SALARY</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6) Robert Lee</td>
<td>Adult Tennis</td>
<td>Recreation Specialist</td>
<td>7/1/13</td>
<td>8/29/13</td>
<td>$25/ hr by timesheet</td>
<td>Not to exceed 50 hrs.</td>
</tr>
<tr>
<td>(7) Edward Lee</td>
<td>Adult Tennis</td>
<td>Recreation Specialist</td>
<td>7/1/13</td>
<td>8/22/13</td>
<td>$15/ hr by timesheet</td>
<td>Not to exceed 50 hrs.</td>
</tr>
</tbody>
</table>

A motion was made by Mr. Costas and seconded by Mr. Rose to approve the personnel recommendations as revised (Item #C1 effective date should be 2/22/14). The motion passed by a vote of 7-0.

### IX Communications

None

### X Discussion

a. Strategic Planning

Dr. McGrath advised the Board and residents that administration requires Board guidance as to how to proceed for the 2014-2015 Budget – decisions have to be made as soon as possible. Dr. McGrath encouraged residents to voice their opinions to the Board and administration.

Dr. Cohen advised that the District faces the question of what does the community value and how those items should be paid for – by increasing class sizes, use reserves / fund balance, pierce the tax cap of 2%?

Dr. Cohen alerted residents that New York State will be issuing a "Fiscal Stress Report" which will make Shoreham-Wading River Central School District appear in better financial shape because the Report considers our reserves to be revenue, which is not the case.

Dr. Cohen discussed the upcoming gap between revenue and expenditures. Dr. Cohen reported how the District has used savings/reserves in past budgets, and how the gap for next year will be larger. Dr. Cohen presented charts which indicated the expenditure budget's average increase over the past five (5) years ($2.5m each year), the District's use of reserves and fund balance, and the trend being set. Dr. Cohen reported on the projected $8.5m budget gap for next year and noted that if the proposed Princeton Plan is approved, it would fill approximately 10% of the projected gap. Dr. Cohen reviewed non-mandated programs and staffing for other possible reductions.

The Board discussed several items: re-negotiating bargaining unit contracts, piercing the tax levy cap, a bond referendum, and transportation reductions. The Board an expanded list of non-mandated items.

Dr. Cohen advised that if the community opts for a rollover budget with no eliminations, and uses reserves/savings (which includes Prior Years' State Aid), the District will be able to do so for only two (2) years – after which the District will not have any reserves/savings, there will be an estimated $15m gap between revenue and expenditures, and the tax levy will be approximately 26%.

Mr. Arcuri explained how with the current situation of a 2% tax levy cap and expenditures increasing as they have been, there is already a "built in" gap of $1.5m per year. Mr. Pluschau pointed out that because of this, eliminating programs will not help the situation as the gap will still exist the following year.

Dr. Cohen advised the Board that three (3) budget scenarios will be presented to them with all options laid out. Dr. Cohen advised that a decision about the Princeton Plan will have to be made by mid-November, and that a decision about submitting a budget which pierces the tax levy cap will have to be made by January.

Dr. McGrath and Dr. Cohen once again encouraged residents to contact their elected officials to propose changes to AAPR, Common Core, and the State Aid formula.

### XI Additional Comments from Residents

Ms. Christina Montez spoke about the new curriculum and how difficult it is for parents to assist their children with homework; Mr. Meister spoke about Common Core.

Ms. Terry Caleb thanked the Board for adopting resolution #s 1314-071 and 072. Ms. Caleb spoke in support of the Princeton Plan and noted how this will be a "wake up" call to the community.

Mr. Joe Kessel spoke about a Robotics Program he sponsors and requested the Board implement the Program in the Middle School; Mr. Kessel offered to pay for the start-up materials. Mr. Kessel also spoke about Selection Classification and how the Board
has addressed the issues differently from year to year. The Board explained to Mr. Kessel that the Selection Classification has undergone changes in past years and that last year the Board decided to rescind it altogether.

Ms. Maria Murray suggested that as a means to assist parents help their students with homework, print-outs of classroom work be distributed to parents.

Ms. Terry Caleb spoke again about the disadvantages of Common Core curriculum.

At 11:20 PM, a motion was made by Mr. Costas and second by Mr. Zukowski to adjourn the meeting. The motion passed by a vote of 7-0.

Respectfully submitted,

Date

Janice M. Seus
District Clerk

10/23/13