

**SHOREHAM-WADING RIVER CENTRAL SCHOOL DISTRICT**  
250B Route 25A, Shoreham, New York 11786 ~ (631-821-8100)  
*Dr. Steven Cohen, Superintendent of Schools*

**MINUTES OF BOARD OF EDUCATION MEETING**  
**Public Meeting**

**October 4, 2011**

At 7:05 PM, a public meeting of the Board of Education of the Shoreham-Wading River Central School District was called to order in the District Office board room by Dr. McGrath.

**MEMBERS PRESENT**

Dr. William McGrath, President  
Mr. Michael Fucito, Vice-President  
Mr. Jack Costas  
Mr. John Zukowski

**ALSO PRESENT**

Dr. Steven Cohen, Superintendent  
Mr. Glen Arcuri, Director of Finance and Operations  
Dr. William Bushman, Assistant Superintendent for Human Resources  
Mr. Chris Guercio, District's Counsel (left at 7:55)

**MEMBERS ABSENT**

Mr. Leo Greeley  
Mr. Richard Pluschau  
Ms. Marie Lindell

At 7:06 PM, a motion was made by Mr. Zukowski and seconded by Mr. Fucito to convene to Executive Session #1 to discuss collective bargaining negotiations pursuant to article fourteen of the civil service law. The motion passed by a vote of 4-0.

At 8:01 PM, a motion was made by Mr. Fucito and seconded by Mr. Costas to end Executive Session #1 and re-convene to the Public Session in the High School Library. The motion passed by a vote of 4-0.

**PUBLIC SESSION**

**MEMBERS PRESENT**

Dr. William McGrath, President  
Mr. Michael Fucito, Vice-President  
Mr. Jack Costas  
Mr. John Zukowski

**ALSO PRESENT**

Dr. Steven Cohen, Superintendent  
Mr. Glen Arcuri, Director of Finance and Operations  
Dr. William Bushman, Assistant Superintendent for Human Resources  
Mr. Alan Meinster, Director of Curriculum and Instruction  
Mr. Charles Althoff, Interim Director of Student Services

**MEMBERS ABSENT**

Mr. Leo Greeley  
Ms. Marie Lindell  
Mr. Richard Pluschau

**I Call to Order and Pledge of Allegiance**

At 8:09 PM, the Public Session of the Board of Education of the Shoreham-Wading River Central School District Board of Education re-convened and was called to order by Dr. McGrath.

**II Approval of Agenda**

At 8:10, a motion was made by Mr. Fucito and seconded by Mr. Zukowski to accept the agenda **as revised** (the minutes of 9/14/11 and 9/20/11 were withdrawn). The motion passed by a vote of 4-0.

**III Statements from Residents**

None

**IV Student/Staff Recognitions**

None

**V Old Business**

None

**VI Reports and Reviews**

a. Superintendent's Report

Dr. Cohen reminded all of the first Community Forum scheduled for October 6, 2011 at 7:00 PM in the High School Library; the topic being "Free Society, public education: The link between good public education and free, prosperous communities."

Dr. Cohen reported on events and activities of each school and of all upcoming meeting dates.

b. Math Exit Criteria Report

Mr. Meinster presented an overview of the District's current Math Program. The presentation included: key components of the Program, exit criteria, assessment review process, the Plan's goals, a summary of review, the next steps in the assessment review process, and keys to effective math instruction and assessment. The Board then discussed applying the STEM Program, a mid-term report, and student growth.

**VII** **Votes and Resolutions**

a. Approval of minutes

\* September 14, 2011

\* September 20, 2011

The above minutes were withdrawn as a quorum of those present at each meeting was not present at tonight's meeting.

b. Policies

\* New Required Policy - Animals in the Schools (Instructional Purposes)

Dr. McGrath advised the above policy was a new State law effective July 1, 2011.

Since the policy was only recently received by the District, Dr. McGrath asked that a second reading be waived in order for the District to comply with State law. A motion was made by Mr. Fucito and seconded by Mr. Costas to waive the second reading. The motion passed by a vote of 4-0.

A motion was made by Mr. Fucito and seconded by Mr. Costas to consider tonight the first reading and adopt the above policy. The motion passed by a vote of 4-0.

c. Resolutions

#1112-064 **BBS Proposal:**

**RESOLVED**, that the Board of Education of the Shoreham-Wading River Central School District hereby approves a contract between the District and Burton, Behrendt, Smith Architecture and Engineering (BBS) for professional services in preparing the District's Annual Visual Inspections and Reports for 2011-2012 (required by State Education Department) at a fee of \$4,000. The Superintendent is authorized to sign this proposal.

#1112-065 **Michael's Stores, Inc. Agreement:**

**RESOLVED**, that the Board of Education of the Shoreham-Wading River Central School District hereby approves a settlement agreement between the District and Michael's Stores, Inc., which is the result of a recent New York State Attorney General's investigation which allots a \$200 gift card for each of the District's five (5) schools. The Superintendent is authorized to sign this agreement.

#1112-066 **NYSSMA Conference:**

**RESOLVED**, that the Board of Education of the Shoreham-Wading River Central School District hereby approves a request by Dan Holtzman, Principal of SWR High School, for an overnight field trip to the New York State School Music Association's annual Winter Conference in Rochester, New York, from December 1-4, 2011 for selected students to perform in All-State Honors Ensembles at a cost to the District of \$922.00.

#1112-067 **Approval of Musical Accompanist(s):**

**RESOLVED**, that the Board of Education of the Shoreham-Wading River Central School District hereby approves the below to work for the District as accompanist(s) for High School rehearsals, concerts and the musical during the 2011-2012 school year.

ACCOMPANIST	BUILDING	AMOUNT
Sandra Fayette	High School	30 sessions at \$30/per session

#1112-068 **Donation(s):**

**RESOLVED**, that the Board of Education of the Shoreham-Wading River Central School District accepts the following donation(s) and, if necessary, approves the appropriate budget line(s) to be increased by that amount:

1. To Albert G. Prodel Middle School from Target:  
Check #2356311 in the amount of \$124.71 to be used for classroom supplies and materials.
2. To Albert G. Prodel Middle School from Middle School PTO:  
Check #2098 in the amount of \$5,792.39 to be used as follows:

a.	The purchase of two (2) smartboards, two (2) projectors, associated cables, etc. and installation fees.	\$3,961.06
b.	Student Council Club for 2011-2012 school year	\$1,145.89
c.	The purchase of three (3) mats for front lobby at \$228.48/each	<u>\$ 685.44</u>
<b>TOTAL</b>		<b>\$5,792.39</b>

Resolution #1112-066: Dr. McGrath asked who would pay for the extra seats for students with larger instruments; Mr. Arcuri will research this and respond at a later time.

Dr. McGrath thanked the Middle School PTO for their generous donation for smartboards for the classrooms.

A motion was made by Mr. Costas and seconded by Mr. Fucito to adopt resolution nos. 1112-064 through 1112-068 . The motion passed by a vote of 4-0.

**VIII Personnel – October 4, 2011**

**RESOLVED**, that upon the recommendation of the Superintendent, the following personnel agenda has been approved as submitted:

**(1) Instructional & Instructional Support Personnel (Certificated)**

APPOINTMENT(S)

(1a)	Priscilla Hartman Type of Appointment Assignment Effective Date End Date Salary Reason	Reading Teacher BA Step 1 Hourly Rate Wading River Elementary School Pending Fingerprint Clearance end of business June 22, 2012 \$39.31/hour (not to exceed 12 hours per week) Addition to Staffing
(1b)	Deborah M. Dost Assignment Type of Appointment Effective Date End Date Salary Reason	Special Education Teacher High School Sixth Period every other day for lab coverage October 5, 2011 End of Business on June 22, 2012 SWRTA PhD / EdD, Step 11 - \$7,592.38 (Pro-rated: \$6,757.22) Required Special Education student coverage for lab periods
(1c)	Ann M. Augsbach Assignment Type of Appointment Effective Date End Date Salary Reason	Special Education Teacher High School Sixth Period every other day for lab coverage October 5, 2011 End of Business on June 22, 2012 SWRTA MA+30, Step 7 - \$6,048.91 (Pro-rated: \$5,383.53) Required Special Education student coverage for lab periods

2011-2012 READING TUTORS

(1d)	Jill DeBlanco Assignment Type of Appointment Effective Date End Date Salary Reason	Reading Tutor Miller Avenue Hourly Pending Fingerprint Clearance End of Business on June 22, 2012 \$30.00/per hour (not to exceed 18 hours per week) Addition to Staffing
(1e)	Jennifer Leonard-Gray Assignment Type of Appointment Effective Date End Date Salary Reason	Reading Tutor Briarcliff Hourly Pending Fingerprint Clearance End of Business on June 22, 2012 \$30.00/per hour (not to exceed 18 hours per week) Addition to Staffing

(1f)	Christina Warnken Assignment Type of Appointment Effective Date End Date Salary Reason	Reading Tutor Wading River Hourly Pending Fingerprint Clearance End of Business on June 22, 2012 \$30.00/per hour (not to exceed 18 hours per week) Addition to Staffing
(1g)	Lisa Sejarto Assignment Type of Appointment Effective Date End Date Salary Reason	Reading Tutor Middle School Hourly Pending Fingerprint Clearance End of Business on June 22, 2012 \$30.00/per hour (not to exceed 18 hours per week) Addition to Staffing
(1h)	Sandy Kolar Assignment Type of Appointment Effective Date End Date Salary Reason	Reading Tutor Middle School Hourly Pending Fingerprint Clearance End of Business on June 22, 2012 \$30.00/per hour (not to exceed 18 hours per week) Addition to Staffing
(1i)	Ann Arnott Assignment Type of Appointment Effective Date End Date Salary Reason	Reading Tutor Briarcliff Hourly Pending Fingerprint Clearance End of Business on June 22, 2012 \$30.00/per hour (not to exceed 18 hours per week) Addition to Staffing
(1j)	Kate DeFilippe Assignment Type of Appointment Effective Date End Date Salary Reason	Reading Tutor Miller Avenue Hourly Pending Fingerprint Clearance End of Business on June 22, 2012 \$30.00/per hour (not to exceed 18 hours per week) Addition to Staffing
(1k)	Judith Dennehy Assignment Type of Appointment Effective Date End Date Salary Reason	Reading Tutor Miller Avenue Hourly Pending Fingerprint Clearance End of Business on June 22, 2012 \$30.00/per hour (not to exceed 18 hours per week) Addition to Staffing
(1l)	Victoria Radonavitch Assignment Type of Appointment Effective Date End Date Salary Reason	Reading Tutor Wading River Hourly Pending Fingerprint Clearance End of Business on June 22, 2012 \$30.00/per hour (not to exceed 18 hours per week) Addition to Staffing
(1m)	Carolyn Stein Assignment Type of Appointment Effective Date End Date Salary Reason	Reading Tutor Wading River Hourly Pending Fingerprint Clearance End of Business on June 22, 2012 \$30.00/per hour (not to exceed 18 hours per week) Addition to Staffing

2011-2012 HIGH SCHOOL BEFORE AND AFTER SCHOOL TUTORIALS

(1n)	Kevin B. O'Handley Type of Appointment	Before and After School Tutorials Social Studies
------	---	---

	Assignment	High School
	Effective Date	October 5, 2011
	End Date	end of business June 22, 2011
	Salary	\$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1o)	Kevin Mann	Before and After School Tutorials
	Type of Appointment	Social Studies
	Assignment	High School
	Effective Date	October 5, 2011
	End Date	end of business June 22, 2011
	Salary	\$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1p)	Jason P. Malvagno	Before and After School Tutorials
	Type of Appointment	Social Studies
	Assignment	High School
	Effective Date	October 5, 2011
	End Date	end of business June 22, 2011
	Salary	\$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1g)	Ruth E. Squillace	Before and After School Tutorials
	Type of Appointment	Social Studies
	Assignment	High School
	Effective Date	October 5, 2011
	End Date	end of business June 22, 2011
	Salary	\$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1q)	Ann V. Gianfalla	Before and After School Tutorials
	Type of Appointment	Social Studies
	Assignment	High School
	Effective Date	October 5, 2011
	End Date	end of business June 22, 2011
	Salary	\$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1r)	Jane Swersey	Before and After School Tutorials
	Type of Appointment	Social Studies
	Assignment	High School
	Effective Date	October 5, 2011
	End Date	end of business June 22, 2011
	Salary	\$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1s)	Suzanne M. Christensen	Before and After School Tutorials
	Type of Appointment	English
	Assignment	High School
	Effective Date	October 5, 2011
	End Date	end of business June 22, 2011
	Salary	\$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1t)	John E. Mitchell	Before and After School Tutorials
	Type of Appointment	English
	Assignment	High School
	Effective Date	October 5, 2011
	End Date	end of business June 22, 2011
	Salary	\$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1u)	Brenna M. Gilroy	Before and After School Tutorials
	Type of Appointment	English
	Assignment	High School
	Effective Date	October 5, 2011
	End Date	end of business June 22, 2011

	Salary	\$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1v)	Francine Fuchs Type of Appointment Assignment Effective Date End Date Salary	Before and After School Tutorials Languages other than English High School October 5, 2011 end of business June 22, 2011 \$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1w)	Audrey L. Kaem Type of Appointment Assignment Effective Date End Date Salary	Before and After School Tutorials Languages other than English High School October 5, 2011 end of business June 22, 2011 \$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1x)	Noelle Dispirito Type of Appointment Assignment Effective Date End Date Salary	Before and After School Tutorials Languages other than English High School October 5, 2011 end of business June 22, 2011 \$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1y)	Melisa M. Stallone Type of Appointment Assignment Effective Date End Date Salary	Before and After School Tutorials Languages other than English High School October 5, 2011 end of business June 22, 2011 \$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1z)	Meredith Wagner Type of Appointment Assignment Effective Date End Date Salary	Before and After School Tutorials Languages other than English High School October 5, 2011 end of business June 22, 2011 \$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1aa)	Deborah M. Dost Type of Appointment Assignment Effective Date End Date Salary	Before and After School Tutorials Special Education High School October 5, 2011 end of business June 22, 2011 \$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1bb)	Jessica A. Wolf Type of Appointment Assignment Effective Date End Date Salary	Before and After School Tutorials Special Education High School October 5, 2011 end of business June 22, 2011 \$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1cc)	Thomas M. Fabian Type of Appointment Assignment Effective Date End Date Salary	Before and After School Tutorials Special Education High School October 5, 2011 end of business June 22, 2011 \$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)

(1dd)	Karrie A. McGuire Type of Appointment Assignment Effective Date End Date Salary	Before and After School Tutorials Science High School October 5, 2011 end of business June 22, 2011 \$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1ee)	Alan Gandt Type of Appointment Assignment Effective Date End Date Salary	Before and After School Tutorials Science High School October 5, 2011 end of business June 22, 2011 \$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1ff)	Lauren M. Ocker Type of Appointment Assignment Effective Date End Date Salary	Before and After School Tutorials Science High School October 5, 2011 end of business June 22, 2011 \$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1gg)	Ellen R. Fraser Type of Appointment Assignment Effective Date End Date Salary	Before and After School Tutorials Mathematics High School October 5, 2011 end of business June 22, 2011 \$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)
(1hh)	Anne Marie Tarulli Type of Appointment Assignment Effective Date End Date Salary	Before and After School Tutorials Mathematics High School October 5, 2011 end of business June 22, 2011 \$69.34/hour or \$34.67 per ½ hour (not to exceed three ½ hour sessions per week)

#### 2011-2012 SUBJECT AREA LEADER

##### Appointment:

(1ii)	Danielle Senneca Assignment Stipend Reason	Subject Area Leader-Social Studies Middle School \$8,000 Christopher Williams vacancy
-------	---	--

#### 2011-2012 HIGH SCHOOL CO-CURRICULAR

##### Appointments

(1jj)	Melissa Donnelly Assignment Type of Appointment Effective Date Salary	Freshman Class Advisor High School Co-Curricular October 5, 2011 \$2,878
(1kk)	Suzanne M. Christensen Assignment Type of Appointment Effective Date Salary	Junior Class Advisor High School Co-Curricular October 5, 2011 \$2,878

#### 2011-2012 MIDDLE SCHOOL CO-CURRICULAR

##### Appointment

(1ll)	Andrea Monz Assignment Type of Appointment Effective Date	National Junior Honor Society Middle School Co-Curricular October 5, 2011
-------	--	--

Salary \$663

(2) **Other (Tenure Appointment, Co-Curricular, Salary Changes, Substitute Personnel, Community Programs, etc.):**

Increase to number of hours

(2a) Deanna Kirby Teaching Assistant  
 Assignment Middle School (Extra Curricular Activities: i.e.: Chorus)  
 Effective Date September 12, 2011  
 End Date June 22, 2012  
 Salary Hourly rate of pay: \$17.27 from 9/12/11 to 12/31/11 and \$17.69  
 From 1/1/12 to 6/30/12 (not to exceed 40 hour/week)  
 Reason Coverage for classified student(s) during extra curricular activities in addition to 2011-2012 school year assignment in Middle School (only to work in excess of 40 hours per week with express prior approval of the Director of Student Services)

2011-2012 Per Diem Substitute Teacher (\$100 per day)

Re-appointments:

(2b) Husna Raufi as substitute teacher and **home tutor**- Certification: Mathematics 7-12  
 (2c) Martin F. Mariella as per diem substitute teacher- Certification: N, K, Grades 1-6 and Social Studies 7-12

**2011-2012 Substitute Support Staff**

Teaching Assistant-\$15.36/hour; Special Ed. Aide-\$12.00/hour; Monitor-\$10.18/hour; Custodian-\$12.80/hour; Clerical-\$12.19/hour; Food Service Worker- \$13.50

Appointments:

(2d) Denise Flaim Substitute Support Staff  
 Assignment Wading River  
 Type of Appointment Monitor  
 Effective Date October 5, 2011  
 End Date End of business June 22, 2012

FALL 2011 MIDDLE SCHOOL COACH

Appointment:

(2e) Hans R. Wiederkehr Fall 2011 Coach  
 Appointment Type Volunteer  
 Effective Date October 5, 2011  
 End Date November 11, 2011

2011-2012 COMMUNITY PROGRAMS

COMMUNITY PROGRAMS – SCHEDULE 1 - OCTOBER 4, 2011					
STAFF	POSITION	TYPE OF APPOINTMENT	START DATE	END DATE	SALARY/ HOUR BY TIME SHEET
Massa, Madeline	Teen Rec	Recreational Aide	09/15/11	06/30/12	\$7.25
Masterson, Donna	Teen Rec	Recreational Specialist	09/15/11	06/30/12	\$7.75
Sopko, Michael	Soccer Ref	Recreational Specialist	09/15/11	06/30/12	\$17.00
<b>RESCINDED APPOINTMENT:</b>					
Andolena, Michael	Soccer Ref	Recreational Aide	09/15/11	06/30/12	\$17.00

A motion was made by Mr. Fucito and seconded by Mr. Costas to approve the personnel recommendations as submitted. The motion passed by a vote of 4-0.

**IX Communications**

a. NYSSBA - "Dignity for All Students Act Policy Workshop" on November 15, 2011. No Board members expressed interest in attending this workshop.

**X Discussion**

a. Five Year Fiscal Projection

Dr. Cohen presented the District's best educational estimates for what the District's financial needs will be for the next five (5) years. Dr. Cohen stressed this did not include a spending plan (budget), but was rather best

guess projections based on the current budgeted items. The presentation included: review of the new Property Tax Cap law; expenditures and revenue estimates for the next five (5) years which demonstrate a substantial shortfall (gap) every year (using a "rollover" budget); projection assumptions, and options to fill the gaps. Using a 2% tax cap and keeping the same budgeted items as this year, the shortfall for the 2012-2013 budget is estimated at \$3m.

Community members asked about percentage increases, contingency budgets, and the vote process.

The Board discussed rollover surplus, the voting process using the new Property Tax Cap law, contingency budgets, and possible cuts.

Mr. Zukowski requested the Board form a committee to discuss consolidating functions and services with other school districts. The consensus of the Board was to move forward with this request.

A motion was made to establish a "Shared Services Committee" by Mr. Zukowski and seconded by Mr. Costas. The motion passed by a vote of 4-0.

Mr. Zukowski will sit on the Committee. The Shared Services Committee will be presented to the absent Board members at the next meeting.

**XI Additional Comments from Residents**

Mr. Tom Sheridan asked about BOCES shared services and recommended the District hire a grant writer.

Mr. Rich Belsky addressed the Board about a website which has done studies on school district consolidations; property taxes being at their threshold; and offered support to the Board.

Mr. Dan Menezes spoke about facilities and fields fees and usage by certain private organizations.

Ms. Debbie Lutjen spoke of many students benefiting from the District allowing field usage by private organizations.

Ms. Pat Giacolone questioned the Board about the Math Program; pension cuts; reopening contract negotiations; and mandate relief.

At 9:40 PM, a motion was made to adjourn the Public Session, take a 10 minute recess and re-convene to Executive Session #2 by Mr. Fucito and seconded by Mr. Costas. The motion passed by a vote of 4-0.

At 9:50 PM, a motion was made to open Executive Session #2 to discuss a personnel matter related to a particular person(s) by Mr. Costas and seconded by Mr. Zukowski. The motion passed by a vote of 4-0.

At 10:24 PM, a motion was made to adjourn Executive Session #2 and Public Session by Mr. Zukowski and seconded by Mr. Costas. The motion passed by a vote of 4-0.

Respectfully submitted,

\_\_\_\_\_  
Date

\_\_\_\_\_  
Janice M. Seus  
District Clerk